



Tina Rad is a partner and has been with Wagener Law since 2015. She oversees the firm's Orange County practice. She has practiced labor and employment law since 2008, and she has focused her practice on conducting neutral workplace investigations full-time since 2015. She has experience performing investigations in a variety of work environments and industries, including in corporate, education/academia, entertainment, medical/healthcare, legal, retail/service, energy, manufacturing, sales, and nonprofit sectors. She is a frequent speaker and presenter on investigation-related topics.

As a neutral investigator, Ms. Rad draws from her extensive litigation background and knowledge. At the outset of her legal career, Ms. Rad practiced labor and employment law for five years at Sheppard, Mullin, Richter & Hampton, a premier law firm ranked among the "Best Law Firms" in the country by U.S. News and World Report. She then continued her practice at a boutique employment law firm, Kading Briggs, for one and a half years before joining Wagener Law to focus exclusively on investigations.

From 2008 to 2015, Ms. Rad represented a broad range of employers in federal and state courts and before various administrative agencies. She handled all aspects of litigation from inception to completion, including investigations, depositions, oral argument, mediation, and negotiating settlements and agreements. She also provided training and advised clients on compliance with California and federal law, risk management and litigation prevention, internal investigations, policies, and employment agreements. In 2015, Ms. Rad shifted her practice from advocacy to neutral investigations to better suit her passion for finding out "what really happened."

Ms. Rad earned her Juris Doctor from Harvard Law School, where she graduated *cum laude*. She was a Senior Editor of the Harvard Negotiation Law Review and also served as a small claims court mediator through the Harvard Mediation Program.

Ms. Rad earned her Bachelor of Arts in Psychology and English from Rice University, graduating *magna cum laude*.

Ms. Rad is admitted to practice law in California. She is a member of the Association of Workplace Investigators, the Orange County Bar Association, the Orange County Women Lawyers Association, the Harvard Law School Association of Orange County, and the Harvard Law School Women's Alliance of Orange County.